



Allowable Over-the-Counter Expenses

The following guide has been created to provide guidance on the type of items that are reimbursable. Please check your company's plan documents for specific exclusions. Participation in a Health Savings Account (HSA) would substantially limit the reimbursable expenses listed below for a Limited Health Care FSA (LHSA). To verify if a certain expense is covered if it is not listed below, please call 800.532.3327.

Acceptable Over-the-Counter Items

Acid Controllers	Ovulation Indicators	Gauze and Tape Incontinence
Acne Medications	Pedialyte	Supplies Diabetic Supplies
Allergy & Sinus	Blood Pressure Monitor	Glucose Meters
Antibiotic Products	Cholesterol Test	Sunscreen SPF 15+
Anti-Diarrheals, Anti-Gas	Pregnancy Test	Crutches
Anti-Itch & Insect Bite	Condoms	Orthopedic Shoe Inserts
Asthma devices and Medication	Flu Shots	Breast Pumps/Lactation Supplies
Smoking Cessation Medication	Reading Glasses	Baby Rash Ointments/Creams
Insulin	Menstrual Care Products	Laxatives
Saline	Baby Rash Ointments/Creams	Motion Sickness
Bandages/Band-Aids	Cold Sore Remedies	Pain Relief
Rubbing Alcohol	Cough, Cold & Flu	Sleep Aids & Sedatives
Thermometers	Digestive Aids	Stomach Remedies
Cold/Hot Packs	Feminine Anti-Fungal/Anti-Itch	Medicated Sunburn Creams
First Aid Kits	Contraceptive Pills	
Oxygen		

Dual Purpose Over-the-Counter Items (Requires Further Documentation)

Vitamins, Herbs and Supplements
 Compression Hose
 Humidifier

Non-Acceptable Over-the-Counter Items

Aromatherapy	Fragrances	Spa salts
Baby bottles and cups	Hair regrowth	Sunscreen/tanning products
Baby oil	Oral care	Teeth Whitening Products
Baby wipes	Petroleum jelly	Tooth brushes
Cosmetics	Shampoo & conditioner	Toiletries (i.e. Deodorants, Fragrances, and Tissues)
Dental floss	Skin care	
Facial care		